Metsi ke Matla Joint-Venture

INTERNAL & EXTERNAL VACANCY ADVERT – 05 SEPTEMBER 2026

MKM-JV invites all suitable candidates to apply for the below advertised vacancies.

Position Basic Information	
Position Title: Rigger (Thabazimbi)	**Department: Construction**
Project Name: Mokolo Crocodile Augmentation Water Project Phase 2A (MCWAP-2A)	
The rigger is responsible for planning, preparing and executing lifting and rigging activities safely and efficiently on the MCWAP-2A Project. Must select and inspect lifting tackle, attach and control loads, directing crane movements, maintaining exclusion zones and ensuring that every lift complies with approved lift plans, risk assessments, method statements, legal requirements and the Project SHE Specification C312.	
Job Description	
Key Performance Areas:	**Minimum Requirements**
• Participate in pre-lift planning and confirm the load weight, centre of gravity, lifting points, travel path, landing area, crane capacity and environmental conditions before work starts. • Read, understand and comply with approved lifting plans, risk assessments, method statements, permits, Daily Safe Task Instructions (DSTIs) and supervisor instructions. • Select the correct type, configuration and safe working load of slings, shackles, hooks, spreader beams, chain blocks, lever hoists, wire ropes, fibre ropes and other lifting accessories. • Inspect lifting tackle before use; confirm identification, inspection status, certification, colour coding/tagging and physical condition. Quarantine and report defective, damaged, uncertified or unsuitable equipment immediately. • Rig, attach, balance, guide, land and release loads using approved techniques, ensuring that connections and lifting points are secure and compatible with the load. • Act as the designated rigger/banksman where authorised, use standard hand signals or approved radio communication, and maintain clear communication with the crane operator throughout the lift. • Use guide ropes/tag lines to control loads and prevent uncontrolled swinging, where safe and appropriate. • Establish and maintain barricaded lifting exclusion zones. Keep all persons clear of suspended loads, crane booms, pinch points and crush zones; never permit loads to travel over people. • Stop the lift immediately where communication is lost, the load becomes unstable, equipment is defective, weather or ground conditions deteriorate, an unauthorised person enters the exclusion zone, or any unsafe condition arises.	• Must have a valid red seal rigger qualification/certificate appropriate to the level and complexity of rigging required, aligned to applicable SAQA unit standards or an accepted industry standard where no prescribed registered course exists. • Minimum three years' relevant rigging experience on heavy civil, pipeline, mechanical, structural or comparable construction projects. • Experience with large-diameter pipe and mobile cranes is advantageous. • Training must have been completed through a suitably accredited/registered provider. Certificates not aligned to applicable unit standards will not be accepted for project onboarding. • Demonstrable practical competency in slinging, load estimation, centre-of-gravity assessment, lifting-tackle selection, signalling, tag-line control and safe landing of loads. • Valid working-at-height/fall-arrest training where the duties expose the employee to a fall risk. C312 requires SAQA Unit Standard 229998 with IWH accreditation for persons working at height. • Valid project-specific induction and task-specific training before commencing work. • Ability to read lift plans, load charts, equipment markings, inspection certificates, drawings and method statements, and to communicate clearly in the working language used by the lifting team. • Must be medically fit for the applicable work environment. • Must have a clean criminal record. • Must have a valid South African Drivers' Licence.

• Verify that the crane is correctly positioned, outriggers are fully deployed on suitable pads where required, the ground is stable, overhead/underground services are controlled, and access and egress remain safe. • Coordinate lifting activities involving pipes, valves, fittings, concrete items, structural steel, plant, equipment and other project materials, including loading, off-loading and positioning. • Prevent side loading, shock loading, dragging, snagging, uncontrolled rotation and exceeding equipment safe working loads. Never improvise lifting gear or modify certified equipment. • Ensure hooks are secured or moussed where required and loads are not left suspended or unattended. • Complete and maintain pre-use inspection records, lifting-tackle registers and other required lifting documentation; report defects, incidents and near misses promptly. • Maintain good housekeeping and protect lifting equipment from contamination, heat, chemicals, sharp edges, excessive weather exposure and mechanical damage during use and storage. • Attend inductions, toolbox talks, training, drills and competency assessments, and cooperate with supervisors, H&S personnel, crane operators and lifting-team members. • Exercise stop-work authority and refuse any lift that is outside the approved plan, assigned competency level, equipment capacity or safe system of work. • Compile critical lift plans.	

Closing date for applications: 14 September 2026

Candidates who meet the above requirements are encouraged to apply by sending their applications and supporting documentation to careers@mkmjv.co.za Applications received after the closing date will not be considered. Candidates living with disability are encouraged to apply. MKM-JV reserves the right not to fill any advertised vacancy and the Employment Equity targets may be taken into consideration when filling any advertised vacancies.

All prospective employees will be required to undergo MIE employment verification checks before progressing to the next stage of the recruitment process. Should you not be contacted within 3 weeks after the closing date, please consider your application unsuccessful.

Please ensure that you write the name of the vacancy you are applying for on the subject line of your email.

NB: Hand delivered applications will not be accepted.

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Position Basic Information	
Position Title: Earthworks Foreman X4 (Thabazimbi)	**Department: Construction Management**
Project Name: Mokolo Crocodile Augmentation Water Project Phase 2A (MCWAP-2A)	
The Road Works Foreman is responsible for supervising and coordinating all road construction activities on site to ensure that work is completed safely, efficiently, and in accordance with project specifications, quality standards, and construction schedules.	
Job Description	
Key Performance Areas:	**Minimum Requirements**
• Supervise and coordinate daily road construction activities. • Lead and manage construction crews, operators, drivers and subcontractors. • Ensure work is carried out according to approved drawings, specifications and project requirements. • Monitor daily productivity and ensure targets are achieved. • Allocate labour, materials and equipment to maximize efficiency. • Oversee road clearing and grubbing operations. • Supervise earthworks, cut and fill operations and layer works. • Monitor subgrade, selected layer, sub-base and base preparation. • Coordinate pavement construction activities, including gravel and surfacing works. • Ensure correct road alignment, levels and dimensions are maintained. • Assist with daily and weekly work planning. • Enforce company health and safety policies and procedures. • Ensure works are completed in accordance with approved quality standards and project specifications.	• Must have a Diploma or relevant Trade certificate. • Minimum 5 years' experience in roadworks. • Knowledge of soil types, compaction methods and trench support systems. • Strong supervision and leadership skills • Good understanding of roadworks, and safety • Ability to read basic drawings and follow setting-out marks. • Practical problem-solving skills. • Ability to write and present accurate monthly reports. • Must be medically fit for the applicable work environment. • Must have a clean criminal record. • Must have a valid South African Drivers' Licence.

Closing date for applications: 14 September 2026

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