Metsi ke Matla Joint-Venture

INTERNAL & EXTERNAL VACANCY ADVERT – 02 SEPTEMBER 2026

MKM-JV invites all suitable candidates to apply for the below advertised vacancies.

Position Basic Information	
Position Title: Site Civil Engineer X5 (Thabazimbi & Lephalale)	**Department: Pipelines**
Project Name: Mokolo Crocodile Augmentation Water Project Phase 2A (MCWAP-2A)	
The Civil Engineer: Pipelines shall be responsible for ensuring comprehensive risk assessments are conducted, reviewed, and continuously updated for all deep excavation activities associated with the construction of low lift rising mains, high lift rising mains, gravity mains, valve chambers, thrust blocks, pump stations, and associated bulk water infrastructure.	
Job Description	
Key Performance Areas:	**Minimum Requirements**
• Supervise construction and installation activities. • Verify compliance with approved pipeline alignments and profiles. • Monitor installation of Steel pipelines, HDPE pipelines, Ductile iron pipelines, GRP pipelines, Concrete pipelines • Inspect air valves, scour valves, isolating valves, and flow meters. • Ensure compliance with pressure requirements and design specifications. • Coordinate tie-ins with pumping infrastructure. • Oversee testing and commissioning activities. • Supervise construction and installation activities. • Verify compliance with approved pipeline alignments and profiles. • Inspect air valves, scour valves, isolating valves, and flow meters. • Ensure compliance with pressure requirements and design specifications. • Coordinate tie-ins with pumping infrastructure. • Oversee testing and commissioning activities. • Verify pipeline levels and hydraulic gradients. • Supervise trenching and pipe installation activities. • Monitor construction quality and workmanship. • Inspect all air release and washout structures. • Verify compliance with hydraulic design requirements. • Monitor reservoir and network connections. • Ensure accurate as-built records are maintained. • Provide full-time or periodic site supervision. • Monitor contractor performance and productivity. • Ensure works comply with approved drawings and specifications. • Conduct regular inspections and site audits. • Review daily site reports and progress updates. • Manage technical queries and site instructions. • Resolve construction-related challenges.	• Must have a Degree in Civil Engineering. • Minimum 8-10 years' civil engineering experience. • Minimum 5 years' experience in bulk water infrastructure projects. • Proven experience in Bulk water pipelines, Rising mains, Gravity mains, Pump stations, Reservoirs, Construction supervision, Contract administration. • Experience on projects exceeding R100 million. • Experience with large-diameter pipelines (>800 mm). • Experience in municipal water infrastructure. • Experience working with Water Boards, Municipalities, DWS, or major infrastructure clients. • Relevant professional registration or membership, including ECSA, SACPCMP, RICS, ASAQS or equivalent. • Joint-venture, international-contractor or multicultural project experience. • Must be proficient in Microsoft Packages. • Proficiency in speaking English, Sepedi and Setswana. • Ability to write and present accurate monthly reports. • Must be medically fit for the applicable work environment. • Must have a clean criminal record. • Must have a valid South African Drivers' Licence.

• Ensure compliance with approved construction methodologies in terms of quality. • Drive strong safety leadership across construction activities. • Ensure compliance with the Occupational Health and Safety Act (Act 85 of 1993). • Ensure compliance with Construction Regulations. • Lead safety meetings, toolbox talks, and safety campaigns. • oversee safe execution of hydrostatic testing and commissioning activities. • Ensure compliance with Environmental Management Plans (EMP). • Manage spoil disposal areas. • Ensure dust suppression and pollution prevention measures are implemented. • Monitor rehabilitation and environmental restoration activities.	

Closing date for applications: 09 September 2026

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All prospective employees will be required to undergo MIE employment verification checks before progressing to the next stage of the recruitment process. Should you not be contacted within 3 weeks after the closing date, please consider your application unsuccessful.

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Position Basic Information	
Position Title: Mine Manager – Borrow Pit	**Department: Construction Management**
Project Name: Mokolo Crocodile Augmentation Water Project Phase 2A (MCWAP-2A)	
Job Description	
Key Performance Areas:	**Minimum Requirements**
• Accept and discharge the formal written appointment under section 3(1)(a) of the Mine Health and Safety Act. • Ensure compliance with the MCWAP-2A Contract Specification, including the requirement for a qualified and competent Mine Manager and implementation of the approved Mine Plan. • Ensure compliance with Sections 3(1) and 5 of the Mine Health and Safety Act, 1996 (Act 29 of 1996). • Ensure that each borrow-pit or quarry operation is conducted within the limits and conditions of its applicable permits, authorisations and approved plans. • Establish and maintain a legal register for each operation and verify that all required statutory appointments are made in writing and accepted before work commences. • Confirm that appointed persons are competent, trained, medically fit and provided with sufficient authority, resources and supervision. • Comply with lawful instructions, directives and notices issued by the Principal Inspector of Mines and other competent authorities. • Obtain the required permission or confirmation where one Manager is proposed to be responsible for more than one mine, borrow pit or quarry. • Ensure that no statutory function is delegated to a person who is not competent, Authorised or adequately resourced. • Confirm survey and demarcation of Authorised extraction boundaries, access roads, stockpile areas, exclusion zones and rehabilitation areas. • Ensure that fencing, gates, security controls, warning signage, lighting, drainage and stormwater measures are established before operation. • Ensure that highwalls, faces, edges and dangerous areas are benched, sloped, barricaded or otherwise protected against collapse and falls. • Establish safe separation between pedestrians, light vehicles and heavy mobile plant. • Approve the area-specific Traffic Management Plan, emergency access arrangements and pre-commencement readiness inspection. • Verify that site facilities are located outside active plant zones and that the operational layout is consistent with approved plans.	• A recognised degree, diploma or equivalent qualification in Mining Engineering, Mining, Surface Mining, Quarry Management or a closely related discipline. • At least eight years' relevant experience in surface mining, quarrying, opencast mining or borrow-pit operations. • At least five years' experience in a supervisory or management position. • Demonstrable experience as a statutory appointee or in a role with comparable statutory accountability. • Experience managing heavy mobile plant, extraction, processing, hauling and stockpiling operations. • Experience implementing health, safety, occupational hygiene, environmental and rehabilitation systems. • Experience managing subcontractors and multidisciplinary teams. • Experience on major civil engineering, pipeline, road, dam, bulk-water or infrastructure projects will be advantageous. • A level of competency, certification or certificate of competency appropriate to the nature, scale and risk profile of the designated borrow-pit and quarry operations. • Evidence of suitability and legal acceptability for appointment under section 3(1)(a). • Formal training in risk assessment, incident investigation and legal liability under mining health and safety legislation. • Computer literacy, including operational reporting, spreadsheets and controlled-document systems. • Must be proficient in Microsoft Packages. • Ability to write and present accurate monthly reports. • Must be medically fit for the applicable work environment. • Must have a clean criminal record. • Must have a valid South African Drivers' Licence.

• Prepare and implement the borrow-pit or quarry operating plan and production schedule. • Coordinate stripping, excavation, ripping, drilling, blasting where applicable, loading, hauling, crushing, screening, stockpiling and dispatch. • Ensure that extraction takes place only within approved boundaries and authorised depths, levels and slopes. • Manage mining faces, benches, haul roads, loading areas, stockpiles and material handling to prevent instability, contamination and loss. • Coordinate material demand and production with Construction, Planning, Quality and Site Engineering teams. • Monitor productivity, plant utilisation, fuel usage, material yields, production quantities and stock levels. • Implement contingencies for plant breakdowns, adverse weather, access restrictions and material-quality variations without compromising compliance. • Ensure compliance to all Health, Safety & Environmental regulations. • Ensure that drilling and blasting activities are lawfully authorised and undertaken by competent, appointed personnel.	

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Position Basic Information	
Position Title: Stakeholder Coordinator X2 (Lephalale & Madibeng)	**Department: Social Management**
Project Name: Mokolo Crocodile Augmentation Water Project Phase 2A (MCWAP-2A)	
Job Description	
Key Performance Areas:	**Minimum Requirements**
• Aiding the CLO with liaison with landowners and other interested and affected parties. • Facilitating the resolution of potential and actual challenges experienced during construction where these relate to landowners and their special requirements • Aiding the Contractor in keeping accurate records about issues, complaints, and the associated corrective actions. • On-site implementation of the social-related mitigation measures specified in the CEMPr and compliance with the social management specifications. • Conduct stakeholder mapping of local, regional, and national stakeholders. • Liaising with the Engineer on all social and related issues (when necessary) and ensuring that any complaints received from the public are recorded and dealt with appropriately and expeditiously. • Compilation of regular (daily, weekly, and monthly) Monitoring Reports for the Engineer. • Keep accurate and detailed records of all social management-related activities on site. • Onboarding of Sub-contractors • Onboard all sub-contractors on social related matters. • Grievance Redress Mechanism • Resolve and respond to all enquiries and grievances received from stakeholders.	• Bachelor's degree in in Business, Communications, Project Management, or related field. • Minimum 5–7 years' experience in stakeholder management or coordination in a project environment. • Minimum of 5 years' experience in civil construction projects. • Strong interpersonal and communication skills (verbal and written). • Ability to manage multiple priorities and work with cross-functional teams. • Proficiency in project management tools and stakeholder tracking systems. • Knowledge of change management principles is a plus. • Attention to detail and ability to work under pressure. • Must be medically fit for the applicable work environment. • Must have a clean criminal record. • Must have a valid South African driver's licence.

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Position Basic Information	
Position Title: QA/QC Inspector - Civil Works	**Department: QA/QC**
Project Name: Mokolo Crocodile Augmentation Water Project Phase 2A (MCWAP-2A)	
Job Description	
Key Performance Areas:	**Minimum Requirements**
• Perform routine Quality inspections for civil activities under the guidance of the Civil QA/QC Coordinator. • Verify compliance of workmanship, materials, and dimensions against approved documentation. • Assist with witnessing of tests and recording of results. • Maintain inspection checklists, records, and photographic evidence. • Identify Quality deviations and report potential NCRs to the Coordinator. • Support preparation of civil Quality records for data packs. Monitor subcontractor civil works for compliance with approved procedures. • Support audits by ensuring inspection records are complete and available. • Understanding of civil construction activities and inspection requirements. • Ability to follow ITPs and Method Statements accurately. • Basic knowledge of NCR identification and reporting.	• Must have a National Diploma in Civil Engineering and or SAIW Level 2 Inspector Qualification. • Must have at least 5 years' experience in civil QA/QC or site Quality support. • Technical qualification in civil construction or equivalent experience. • Basic Excel, digital inspection forms, SharePoint/DMS uploads. • Attention to detail and consistency. • Good communication with site supervisors and inspectors. • Willingness to learn and take instruction. • Must be medically fit for the applicable work environment. • Must have a clean criminal record. • Must have a valid South African driver's licence.

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Position Basic Information	
Position Title: Coating and Lining Inspector	**Department: QA/QC**
Project Name: Mokolo Crocodile Augmentation Water Project Phase 2A (MCWAP-2A)	
Job Description	
Key Performance Areas:	**Minimum Requirements**
• Inspect coating/lining preparation and application. • Perform DFT, salt and holiday testing. • Maintain coating/lining records • Verify subcontractor coating documentation. • Support coating audits. • Coating inspection standards and testing. • Liaison with Subcontractors and compile data packs.	• Must have NACE/SAQCC Coating Level 2 Inspector as a minimum. • Level 3 coating inspector qualification will be an added advantage. • Must have at least 5 years' coating and lining QA/QC experience. • Sound knowledge of ISO 8501, ISO 12944, NACE SP0178. • Detail-focused and consistent. • Observation accuracy and communication under pressure. • Must be medically fit for the applicable work environment. • Must have a clean criminal record. • Must have a valid South African driver's licence.

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Position Basic Information	
Position Title: Welding Inspector	**Department: QA/QC**
Project Name: Mokolo Crocodile Augmentation Water Project Phase 2A (MCWAP-2A)	
Job Description	
Key Performance Areas:	**Minimum Requirements**
• Inspect fit-up, welding, and repairs. • Verify welder qualifications. • Maintain weld records and maps • Verify subcontractor welding compliance. • Support welding audits.WPS/WPQR interpretation and weld traceability. • Liaison with Subcontractors and compile data packs.	• Must have SAIW/CSWIP/CWI level 2 Inspector Qualification. • Must have at least 5 years' welding inspection experience. • Sound knowledge of ISO 3834, AWS D1.1, ASME IX, API 1104 and ISO 9712. • Excel weld tracking, digital inspection forms. • High integrity and attention to detail. • Must be medically fit for the applicable work environment. • Must have a clean criminal record. • Must have a valid South African driver's licence.

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